



OVERVIEW & CAPABILITIES

EMERGENCY, SECURITY
AND DEFENSE MARKET



QALTEK

EMERGENCY, SECURITY & DEFENSE MARKETS



COMPANY OVERVIEW

Qal-Tek is an SBA certified small business with an impressive past performance in CBRN Contractor Logistics Support (CLS) Services. CLS Services Qal-Tek provides includes equipment life cycle management, repair, sustainment, and calibration, all tracked using our proprietary Logistics Information System (LIS), mEyeCal. Qal-Tek also provides training and exercise design and delivery, tailored to each customer's exact requirements. Our specific and unique capabilities in Radiological and Nuclear operations and support have made Qal-Tek a leader in the CBRN community for rad/nuke program and technical expertise. Our team consists of experienced CBRN operators, technical and operational subject matter experts, as well as experienced program managers.

SUPPORTING YOUR MISSION IS *OUR* MISSION.

NAICS CODES

- 541380 - Testing laboratories & Services
- 541690 - Other Scientific & Technical Consulting Services
- 541990 - All other Professional, Scientific & Technical Services
- 541620 - Environmental Consulting Services
- 611430 - Management and Professional Development Training
- 541611 - General Management Consulting Services and Administrative Management Services

MANAGEMENT PROFILE

We believe in your mission of defend our nation and our american way of life. It is our mission to provide you with the highest quality services and support to help you fulfill your mission. Our management team has a unique combination of proven industry expertise, decades of experience, and mission focus to develop and deliver innovative solutions for our clients.

Our Management Team has a unique combination of highly qualified subject matter and technical experts along with decades of organizational experience in the areas of instrumentation, program development and implementation, training, and auditing of safety and security programs within the military, government, NGO and first responder sectors at the federal, state and local levels.

Our team consists of former members of:

- US Department of Defense (DOD)
- US Department of Energy (DOE)
- US Department of Justice (DOJ)
- US Department of Homeland Security (DHS)
- Civil Support Teams (CST)
- Radiological Assistance Program (RAP)
- Secret Service

Travis Snowder
CEO



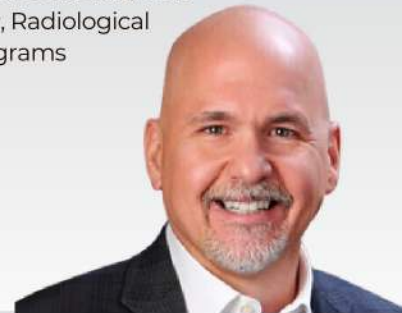
Jeremy Teeples
COO



Dan Grant
CFO & Govt.
Contracts Officer



Joe Weismann, CHP
EVP, Radiological
Programs



Travis Bivins
Director of
Instrument
Services

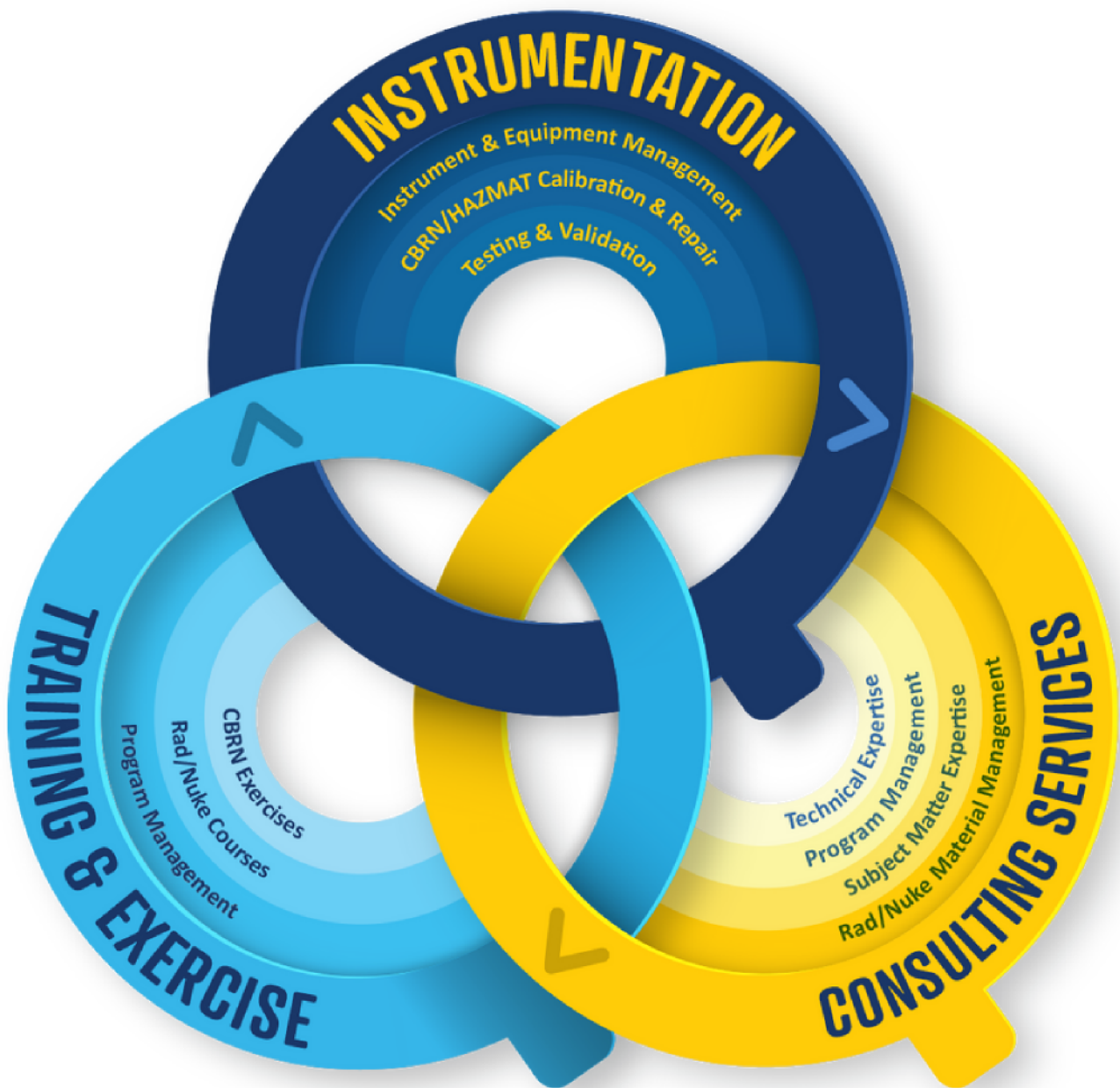


Casey Smith
Director of
Professional
Services





WHAT WE DO



INSTRUMENTATION

INSTRUMENTATION & EQUIPMENT MANAGEMENT

Our team has been managing thousands of instruments successfully for over two decades. Our platform, uses a proprietary asset management system (mEyeCal) which integrates service actions such as calibration and repair, into the asset status and recording. This system is incorporated with Qal-Tek's own skilled technicians, numerous manufacturer relationships, internal customer service and logistic team and instrument management program managers create a unmatched system that ensures all instrumentation is operational, within operational service requirements, and has known status of known location and user. This system is currently used by some of the largest and most complex instrument inventories in the country and operates at a near 100% reliability.

CBRN/HAZMAT CALIBRATION & REPAIR

Qal-Tek is one of the most capable calibration laboratories in the country for radiological and nuclear instrumentation. Our gamma calibration range exceeds most commercial calibration laboratories in speed, quality and scope. In addition to our gamma and count rate calibrations in lab, our team is skilled in calibrating and repairing fixed instrumentation for portal, gating, area monitoring, air monitoring and other types of fixed radiological /nuclear detection. Our team is also qualified and experienced in calibrating over 4500 different makes and models of gas detection, radiometric, metrology and materials test equipment. Qal-Tek is an ISO 17025 Accredited Calibration Laboratory by A2LA.

TESTING & VALIDATION

The Qal-Tek standards of excellence in measurement and our unique field expertise have made us a chosen partner for a variety of governmental and private product testing. As a more economical solution to governmental test labs, our team of scientists, operators, technicians and engineers have performed test and validation services for numerous CBRN, HAZMAT, Radiation Protection and decontamination products.

NEW, REFURBISHED EQUIPMENT & PARTS/ ACCESSORIES

A specific advantage Qal-Tek has, because of our first hand field and technical experience with most makes and models of instrumentation, we are able to provide experience based feedback on new and replacement systems and provide guidance as it relates to mission related, reliability and sustainability performance for most makes and models. Our relationships with most manufacturers makes us a excellent resource for equipment selection. BRN

TECHNICAL & CONSULTING SERVICES

PROGRAM MANAGEMENT

Our team consists of experienced program managers who have proven success in managing a wide range of programs with varying complexity and scope. Specifically, our program management team has experience managing a range of programs in the construction/engineering, industrial and environmental safety, regulatory, DOD, DOE, DHS and first responder programs.

SUBJECT MATTER EXPERTISE

Qal-Tek's subject matter expertise is most well known for our deep radiological and nuclear resume. However, the Qal-Tek team includes experts from all disciplines within the Defense, Environmental, CBRN and First Responder operations. This also includes expertise in tactics and techniques, strategy initiatives, policy development and new program design and delivery.

TECHNICAL EXPERTISE

The technical expertise Qal-Tek provides includes health physicists, certified health physicists, engineers, instrumentation design and development, regulatory, process analysis and engineering,

RAD/NUKE MATERIAL MANAGEMENT

The requirements for governmental programs to properly manage, dispose and utilize radioactive materials can be an extremely complex and conflictory obligation to maintain. Qal-Tek has numerous licenses with the NRC and agreement states which allow us to provide a wide range of radiological and nuclear materials management. As a licensed service, training, storage, disposal and materials handling licensee, we can remove the governments complex liability with ease.

TRAINING & EXERCISE

TRAINING PROGRAM DEVELOPMENT & MANAGEMENT

Our team of training developers and instructors hail from a variety of operations and successful careers developing and managing mission specific training programs. We understand the importance of determining appropriate terminal learning objectives (TLO's) and prioritizing a graded approach to learning which focuses the training plan on agency and team specific priorities.

CBRN/HAZMAT COURSES

Qal-Tek has developed a group of specialized courses which provide a solution to existing training gaps in the CBRN and First Responder market. Our team of CBRN, First Responder and Environmental experts are able to quickly develop courses on one of our multiple different delivery platforms. Incorporating their operational knowledge, field experience and proven training structures, our courses fill the gaps in standard occupational, safety, CBRN, and first responder training programs.

CBRN/HAZMAT EXERCISES

As one of our most well known resume components, Qal-Tek's ability to deliver extremely realistic radiological and nuclear scenarios has made us the team of choice for teams wishing to significantly advance their preparation and response. Our resources, licensing and expertise make Qal-Tek exercises a true experience to witness and are proven to advance a teams capability.



INSTRUMENT/EQUIPMENT MANAGEMENT

With Qal-Tek's mEyeCal Service Management and our dedicated logistics team, we are able to manage individual teams equipment inventory by site, group, team or location. We can universally track every requirement and service record and ensure all equipment is ready by defining service requirements, programmatic service cycles, equipment tradeoff/exchange and tracking service due dates.

Our program offers a tiered level of support to fit each organizations specific level of support.

We are capable of managing all equipment and instrumentation types including

- Radiation/Nuclear Detection
- Chemical/Biological Detection
- Fixed Detection/Monitoring Systems
- Metrology/Physical Testing Equipment
- Materials Testing Equipment
- Research/Test Lab instrumentation

CALIBRATION/ REPAIR

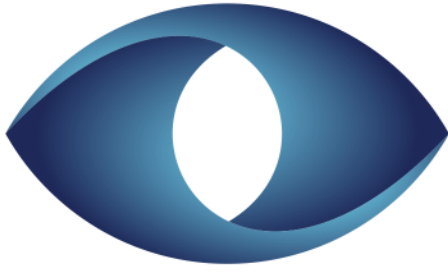
As an ISO 17025 accredited laboratory, our standards offer a uniform reliability of traceability, repeatability, and quality.

Radiation/Nuke Detection & Measurement

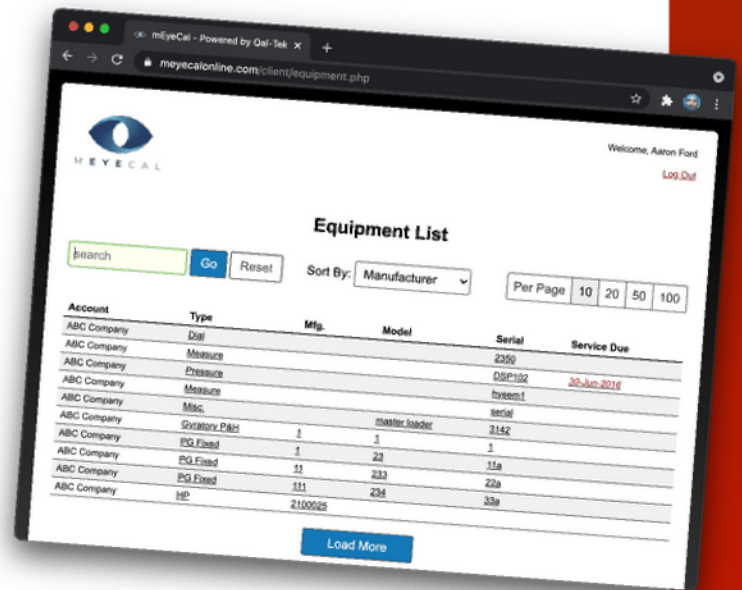
- Handheld Survey Meters
- Personnel Radiation Detectors (PRD's)
- Electronic Dosimeters
- Radiation Gate/Security Monitors
- Portal Monitors/Systems
- Area/Fixed Monitoring Systems

Gas Detection

- RAE Systems
- BW Technologies/Honeywell
- Draeger



M E Y E C A L
SERVICE MANAGEMENT
IT'S JUST HOW WE DO BUSINESS



SERVICE MANAGEMENT

At Qal-Tek, we understand the importance of a service partner you can trust. We take this responsibility seriously. We have developed an online tracking system which helps us keep and “eye” on our clients requirements. Integrated with a dedicated customer service and logistics team, the Qal-Tek team can ensure that we never miss a clients needs. This system is available to our clients, at no charge! The online instrument and requirements tracking, online documentation and programmed service frequencies allow us to be more valuable to our clients. The mEyeCal database is designed to track all instrumentation, training, and program management clients, with a layered level of support that matches each clients needs. This software, mEyeCal, and our dedicated logistics team track every customers service records, service cycles, service due dates, and provides different levels of service support.

- Calibration service dates
- Calibration/repair records
- Equipment performance history
- Training and re-training dates
- Training records and certifications
- Leak Test documentation
- Equipment Location inventory and tracking
- Maintenance planning
- New/replacement asset distribution

SERVICE LEVELS

MEYECAL SERVICE LITE

This service level incorporates most new customers into Qal-Tek’s process. This basic level of service utilizes standard industry service cycles to prioritize service due notices, and customer communications for next cycle service, support, and communications from our logistics and sales teams. All new clients to Qal-Tek are offered the option to purchase a mEyeCal subscription to view, download, and monitor all service with Qal-Tek Associates.

MEYECAL SERVICE PRO

This service level is our standard service platform for all cyclical and recurring client service relationships. This service is free to all customers and includes standard levels of logistics and customer service support to identify all applicable service and inspection cycles and ensure on-time delivery. Our logistics and customer service team coordinates with every customer to ensure service due dates are accurate, tracked, and scheduled on one of the Qal-Tek service platforms. All clients are offered the option to purchase a mEyeCal subscription to view, download, monitor, request service, check status, and manage service cycles with our logistics and customer service team.

MEYECAL SERVICE ELITE

The mEyeCal Service Elite level is a tailored instrumentation and asset management program that incorporates our instrumentation and operations experts, a dedicated logistics and customer service team, and our proprietary mEyeCal software to provide a complete managed solution for our clients instrumentation, or training, or programmatic requirements, or all of the above. Our team of regulatory, operations, and logistics experts work with you to establish a service and inspection schedule that meets your operational and compliance requirements at any level of complexity. Pricing is flexible to offer competitive rates for clients with small inventories at a single location, to more complex programs requiring full-time on-site staffing for large inventories and numerous locations. mEyeCal service elite is structured in weekly, monthly, and full-time support.



PROGRAM MANAGEMENT

Our program managers come from experience within the DOD, DHS and Industrial program management experience.

Our team has experience managing programs for

- new program development
- Regulatory Compliance
- Radiation Safety
- CBRN Training & Exercise
- Instrument Testing & Validation

TECHNICAL EXPERTISE

Our team consists of a variety of skillsets in the radiological, nuclear, engineering, instrumentation, testing, tactical applications.

Our team includes:

- CBRN Operators
- Instrumentation Engineers
- Test & Measurement Specialists
- Rad/Nuke Operations Specialists
- Health Physicists
- Certified Health Physicists

SUBJECT MATTER EXPERTS (SME)

The Qal-Tek cadre of SME's includes a wide variety of disciplines and backgrounds within Military, Homeland Security, First Responder, Research, Construction, Engineering and Industrial operations.

RAD/NUKE Materials and Waste Management

Qal-Tek is licensed by the USNRC, multiple agreement states and carries reciprocity in almost every US State /Territory to perform a wide variety of radiological and nuclear materials handling, management, storage, packaging and shipping.

- Rad/Nuke Training Materials Supply and Management
- Rad/Nuke Training Support
- Threat Reduction Material Mitigation
- Disused Source/Materials Reduction/Diposal
- Packaging and Transportation
- Decay in Storage

REALISTIC RADIOLOGICAL & NUCLEAR EXERCISES & TRAININGS





TRAINING PROGRAM DEVELOPMENT & MANAGEMENT

Our training management and development team is expert at developing specific training and development plans which are proven to enhance a team's comprehension and field expertise. We have experience in identifying training gaps as well as enhancing existing training plans to prioritize terminal learning objectives and advance a team's capabilities and readiness.

CBRN EXERCISES

Our REST (Radiological Event Scenario Trainings) use real radiation fields to deliver an immersive training experience which replicate real scenarios. These exercises can be performed at nearly any location and are completely scalable to meet any size team, unit, joint operation or large scale scenario design.

- RDD, RED, and IND Scenarios
- Transportation Scenarios
- Post Det Nuke Scenarios
- Broken Arrow Scenarios
- Lost/Stolen Material Scenarios

CBRN/HAZMAT COURSES

Radiation Specialist (IAFF)

Our NFPA Radiation Specialist course is the only IAFF Approved course available on the market. The students gain a Pro-Board certificate a deep technical understanding of the concepts and knowledge critical for a successful response to a radiological emergency.

RAD DMA

Rad DMA (Detect, Measure, Analyze) is our, technician level, practical application focused, 8 hour course designed to provide the advance the operations of the technicians and assist the Specialist with a competent team who understand basic rad/nuke operations and can provide the specialist with the necessary information to quickly develop and implement a response plan.

ARC

ARC (Advanced Radiological Contamination) course is an 8 hour, live contamination course which gives trainees a the unique opportunity to understand radiological contamination and incorporates knowledge to safely operate in a contaminated environment as well as "hands-on" decontamination training with live agents.



WE EXIST TO PROVIDE YOU WITH THE
BEST TOOLS AND SERVICES TO IMPROVE
YOUR OPERATIONS AND SAFETY.
OUR JOB IS ENSURING YOUR SUCCESS.



QALTEK

INVESTING IN OUR CLIENTS' SUCCESS

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